CURRICULUM VITAE

ASSOCIATE PROFESSOR, FLORENCE KYOHEIRWE MUHANGUZI

Date of Birth 28th May 1971
Nationality Ugandan
Sex Female

Married with four children

Contact address Makerere University, College of Humanities and

Social Sciences, School of Women and Gender

Studies, P.O Box 7062, Kampala. Mob. +256777-108535/703669386

Email: florencemuhanguzi.kyoheirwe@mak.ac.ug

flora.muhanguzi@gmail.com

PROFILE

Am a senior gender trainer and researcher in the fields of social development with extensive experience in gender and feminist research in areas including education, sexuality, sexual and reproductive health, HIV AIDS, women's economic empowerment, gender-based violence, adolescent and environment (climate change). I have vast experience in both quantitative and qualitative action-oriented research with RCT design undertaken at national and international level (multi-country studies) and have published in refereed journals and books. I have been principal investigator and Team leader on a number of multi partner research projects and have participated in national and international conferences. Am a gender trainer, activist and passionate about empowerment of adolescent girls and women.

EDUCATION AND PROFESSIONAL QUALIFICATIONS

2003 - 2005	Doctor of Philosophy (Gender Studies), University of Cape Town, South Africa.
1994 - 1996	Master of Arts in Demography, Makerere University, Kampala.
1994 - 1995	Postgraduate Diploma in Demography, Makerere University, Kampala.
1990 - 1993	Bachelor of Arts in Social Sciences (Economics and Sociology), Makerere
	University, Kampala.

EMPLOYMENT RECORD AND WORKING EXPERIENCE

Dec, 2020 to date: Associate Professor, College of Humanities and Social Sciences (CHUSS), School of Women and Gender Studies, (Makerere University, Kampala)

- Research, Teaching and Supervision of undergraduate (BA) and graduate programmes (MA and PhD students) in Gender and Development issues (gender concepts and theories, health, feminist/gender focussed research, population, sexuality, men's studies and masculinities, social sector and feminist perspectives of sustainable development, climate and sustainable development).
- Teaching and supervision of students on the postgraduate diploma Gender and Local Economic Development (LED).
- Internal Examiner for MA and PhD students

Oct. 2013 to Nov 2020: Senior Lecturer, College of Humanities and Social Sciences (CHUSS), School of Women and Gender Studies, (Makerere University, Kampala)

- Research, Teaching and Supervision of undergraduate (BA) and graduate programmes (MA and PhD students) in Gender and Development issues (gender concepts and theories, health, feminist/gender focussed research, population, sexuality, men's studies and masculinities, social sector and feminist perspectives of sustainable development).
- Teaching and supervision of students on the postgraduate diploma Gender and Local Economic Development (LED).
- Internal Examiner for MA and PhD students

Jun 2006 – 2013: Lecturer, College of Humanities and Social Sciences (CHUSS), School of Women and Gender Studies, (Makerere University, Kampala)

Same duties as above

Jan 2002 – 2006: Assistant Lecturer, Department of Women and Gender Studies (Faculty of Social Sciences, Makerere University, Kampala)

• Same duties as above except supervision of research

2013 – 2016: Part-time Lecturer, College of Business and Management Science (COBAMS), School of Statistics and Planning, Department of Population Studies (Makerere University Kampala)

• Research, Teaching and Supervision of BA, MA and PhD students in Gender and Population.

Other Academic Responsibilities

2022 – to date External PhD supervisor – Royal Roads University, Canada
 2020 – to date External PhD supervisor – University of Colorado, Denver
 2013 - 2016 External Examiner – Kyambogo University, Kampala, Uganda
 2015 – 2019 External Examiner – Great Zimbabwe University, Zimbabwe

Previous Employment

Jul. 2000 to Dec. 2002: Congress Co-ordinator, Department of Women and Gender Studies, Makerere University, The 8th International Interdisciplinary Congress on Women (Women's Worlds 2002 Congress).

• Co-ordinate Congress activities, Resource mobilisation for the congress, act as secretary to the congress committees, work with the Data Management Specialist to develop and maintain congress data base, prepare narrative and financial reports and any other duties as assigned by the Head of Department.

Sep 1999-Jun 2000: Project Co-ordinator, Civic Education for the Year 2000 Referendum

- Coordinate the Civic Education Programme DANIDA support program to the Referendum Process through Action for Development (ACFODE).
- Develop a project document with an M&E framework
- Prepare an overall and quarterly work plan with outcomes and verifiable indicators.
- Develop a training of trainers manuals for the program
- Conduct Training Needs Assessment (TNA) survey for the project

- Organise and conduct training of trainers workshops for the selected district civic educators and ensure they develop and implement action plans for their own sub county training.
- Compile the district educators Action plans into one plan.
- Plan and conduct monitoring and evaluation of the project
- Write a project document and develop monitoring indicators for the project (Logframe/Project Matrix)
- Organise participatory evaluation workshops at the end of the project.
- Liaise with person in charge of finance to ensure timely provision of resources and inputs
- Prepare narrative and financial reports to be submitted to ACFODE and DANIDA.
- Supervise and oversee the district civic educators to ensure that they carry out district training, report writing and any other tasks as may be assigned from time to time.
- Work closely with DANIDA consultant for planning, implementation and final evaluation of the project.

Jan 1998 – Aug1999: National Researcher, Strategic Resource Planning for Girls Education-Gender and Primary Schooling in Uganda (SRP-GAPS Project), FAWE/Ministry of Education and Sports

- Collection and analysis of relevant published and unpublished material and data on education, gender and educational costs and financing, from government, donor, NGO, and other relevant sources;
- Preparation of the National Research Framework;
- Designing, conducting and analysing the results of school surveys to investigate the constraints on schooling by gender and other problems related to primary schooling;
- Reviewing the Primary school education curriculum to assess its relevance and gender sensitiveness.
- Formulating policy options to improve access, equity and efficiency based on the research findings in consultation with government and donors;
- Writing the final report

1995 – 1997: Programme Officer (Research) Action for Development (ACFODE)

- Heading the Research Unit
- Resource mobilisation for Research activities of the organisation
- Research needs Assessment (on women issues), writing and reviewing research/project proposals for funding
- Drawing up and implementing of management plans and yearly work plans for the Research Department (Unit) including writing progress reports periodically; (quarterly/annual basis), conducting baseline surveys, organising training and research seminars/workshops for members, and research assistants
- Conducting Monitoring and evaluation of the organisations' Activities.

RESEARCH EXPERIENCE AND CONSULTANCIES UNDERTAKEN

Jan 2021 to date: Principal Investigator: Strengthening Women Smallholders' Resilience to Agricultural Shocks for Enhanced Income Diversification and Empowerment in Uganda; USAID supported project under the Feed the Future Advancing Local Leadership, Innovation and Networks (ALL-IN) program.

Mar 2021 to date: Co-Principal Investigator: From Promises to Action: Shifting gender norms and public perceptions about unpaid care work in workplaces and families in Uganda; IDRC supported Project under the GroW programme.

Oct. 2019 to date: Co-Principal Investigator: KISH Project (Whole University Approach: Kicking Sexual Harassment out of Higher Education Institutions in Uganda) – supported by Makerere University Innovations Fund.

Aug 2021 to date: Gender Specialist: Capacity Building Support for the Enhancing Lead Firm Structures for Youth Employment Project at PSFU – by KPMG

Nov 2021 – to date Team Leader: Mid-Term evaluation of STOP-Prevention of Sexual and Gender Based Violence in Ugandan Refugee Settlements and their Neighboring communities (2019-2022) Project in Kyaka II Camp Settlement and Host Community in Kyegegwa District by Action for Development and EIRENE (International Christian Service for Peace)

March 2020 to 2021: Principal Investigator: Gender and Utilization of Briquettes as a Replacement Fuel for Charcoal and Firewood in Uganda, Makerere University Research and Innovations Fund, Makerere University, Kampala

Nov 2021 – Jan 2022: Gender Specialist: Mid- Term Evaluation of Response to increased demand on Government Service and creation of economic opportunities in Uganda (RISE) Project by Action Against Hunger, USA –Uganda Mission under Brain Trust Consult Ltd

Nov 2021 – Jan 2022: Gender Specialist: Baseline Survey She Leads Project for Plan International Uganda – by Pazel Conroy Consulting Group Limited

June – Dec 2021: Gender Specialist: The Education Plus Initiative: Empowerment of Adolescent Girls and Young Women in Uganda: Development of a Strategic Project Document (2021-2025) – for UNAIDS – Uganda Office

June to Oct. 2021: Gender Specialist: Baseline Survey of Previously Injured Workers: Bujagali Advisory Project under the International Finance Corporation (IFC) World Bank Group – by Pazel Conroy Consulting Group Ltd

Aug to Oct. 2021: Gender Expert: Gender training and Development of UWESO Culture policy/handbook and tools for culture, gender and disability issues – by KPMG.

Nov 2020 to Mar 2021: National Researcher/Consultant: Baseline survey for Protection of Women and Children's Rights in Uganda – PWACRU PROJECT – Action for Development (ACFODE), Kampala.

Apr 2020 to Oct 2020: National Researcher/Consultant: Participatory Action Research on Violence against Women and Children (VAW/C) in Buhweju And Ibanda Districts under the Protecting the Dignity of Women and Children Project by Advance Africa

Mar to Jun 2020, National Researcher/Consultant: Integration of Gender Equality, Women Empowerment and Human Rights in the National HIV and AIDS Strategic Plan 2020/21-2024/25 by UN Women Country Office – Uganda

- May to 30 Sep 2019, National Researcher/Consultant: Evaluation of Goal Programme Life skills education with sports activities to adolescent girls in Uganda, by BRAC Uganda, supported by Women Win.
- Oct. 2018 to May 2019, National Consultant/Researcher: Harnessing the Demographic Divided in Uganda with a Gender Dimension by the United Nations Economic Commission of Africa (UNECA) in partnership with the Ministry of Gender, Labour and Social Development, National Population Council and Uganda Bureau of Statistics.
- **Sept. 2016 to Sept. 2018, Co-investigator/Senior Researcher:** Supporting Business Opportunities for Rural Women in East and Southern Africa: The Case of Zimbabwe, Uganda and Kenya supported by International Development Research Centre (IDRC)
- Jun 2016 Apr 2018, Co-Investigator: Does 'Shame-Proofing' Anti-Poverty Programmes Improve Their Effectiveness? Theory Of Change And Impact Policy Evaluation In Crossnational Settings. Shame Proofing Delivery of poverty reduction interventions in Uganda: Micro Credit Finance Scheme in Uganda Research collaboration between Oxford University UK and School of Women and Gender Studies, Makerere University, Kampala
- Jan 2016 Jan 2017, Co-investigator/Consultant: Determining the experiences of Indigenous Women Access to Essential Services in Response to Domestic violence in Uganda Research project collaboration between the Overseas Development Institute (ODI), UK, and School of Women and Gender Studies, Makerere University, supported by UN Women.
- **Sept 2015 Feb 2016, Senior Researcher:** Evaluation of the Gender and Local Economic Development course offered by Makerere University, School of Women and Gender Studies.
- Jan Aug 2015, Principal Investigator/Consultant: Formative Study on Child Marriage in Uganda supported by UNICEF Uganda Country Office
- Oct. 2014 Mar 2015, Principal Researcher: Evaluation of Action for Development (ACFODE)-Konrad-Adenauer-Stiftung (KAS) Programmes in Uganda, 2001 to 2014 ACFODE/KAS Kampala, Uganda
- Sept 2014 Sept. 2015, Co-Investigator/Researcher: Assessment of communication interventions to tackle early marriage and under-investment in adolescent girls' education Collaborative Research between the School of Women and Gender Studies, Makerere University and Oversees Development Institute (ODI), UK supported by the Department for International Development (DfID)
- **Aug 2014 May 2015, Senior Researcher:** Multi-Sectoral Programming on Girls Empowerment and Child Marriage and Developing the National Strategy for ending Child Marriage and Teenage Pregnancy in Uganda UNICEF Uganda Country Office
- Jan 2013 Dec. 2014, Senior Researcher: Sexual and Reproductive Health and Rights for Women Living with HIV and AIDS in Uganda a Collaborative study of the International Community of Women Living with HIV and AIDS in Eastern Africa (ICWEA) and Stop AIDS Now.

- **Aug 2012 Sept 2015, Co-Investigator/Researcher:** Adolescent Girls and Gender Justice: Transforming the Lives of Girls and Young Women Collaborative Research between the School of Women and Gender Studies, Makerere University and Oversees Development Institute (ODI), UK supported by the Department for International Development (DfID)
- **2013 2014**, **Researcher/Gender Specialist:** Diagnostic Study on the Gender Dimension of Financial Services in Uganda, for the Design and implementation of the Financial Services Inclusion Programme in Uganda supported by the Department for International Development (DfID)
- Jun 2012 Jul 2013, Lead Researcher: Governance of Non-State Social Protection Initiatives: Implications for Addressing Gender and Vulnerability to Poverty in Uganda: A collaborative research between The Centre for Basic Research, the African Institute for Research, Governance and Development (Uganda) and Partnership for African Social and Governance Research (PASGR), Nairobi, Kenya
- Oct 2012 May 2013, Senior Researcher: Gender Dimensions of Corruption in Uganda. A study commissioned by the Council for Economic Empowerment for Women of Africa Uganda Chapter.
- May 2012 Nov 2012, Team Leader/Senior Researcher: Baseline study on the status of gender responsive planning and budgeting in Moroto, Kitgum, Pader, Amuru and Gulu districts (Uganda) by UN Women under AH Consulting (Uganda).
- May 2012 Oct 2012, Senior Researcher: An assessment of the extent to which the implementation of the National Development Plan is in line with the Uganda Gender Policy for the Council For Economic Empowerment For Women Of Africa-Uganda Chapter (CEEWA-Uganda)
- Jan 2012– May 2012, Team Leader/ Senior Researcher: Diagnostic study on Gender Mainstreaming and Equity in Road Construction and Maintenance in Uganda and development of a gender mainstreaming strategy for the Roads sector supported by Uganda National Roads Authority (UNRA), Ministry of Works and Transport, Kampala, Uganda
- **Apr 2007 Dec. 2011, Principal Investigator**: Gender, Poverty and Social Transformation: Poverty and Sexuality: Uganda's Development approach to poverty reduction and Social Transformation supported under NUFU programme by the Norwegian Government
- Oct. 2011 Dec. 2011, Principal Investigator/Team Leader: Gender and Climate Change: Assessing the impacts and strategies for adaptation and mitigation of Climate change effects in Uganda collaborative research project between the School of Women and Gender Studies, Ministry of Water and Environment, and the Icelandic International Development Agency in Uganda.
- May 2009 Mar 2010, Researcher: Assessing the Gender Responsiveness of National HIV/AIDS Policies and Programmes in Uganda. A collaborative project between the Department of Women and Gender Studies, Makerere University, Kampala UGANDA and the International Centre for Research on Women, (ICRW), Washington DC, United States.

Oct. 2009 – Jun 2010, Researcher: Tracking Investment in Sexual and Reproductive Health and Rights in Uganda and Kenya. A policy, legal and Institutional Framework and Resource utilisation Analysis – Project by The Eastern Africa Sub Regional Support Initiative for the Advance of Women (EASSI).

Aug 2008 – Mar 2009, Researcher: Gender Mainstreaming in the University Curriculum, Makerere University, Kampala. An assessment of the extent to which University Curricular has integrated gender – Supported by Gender Mainstreaming Division, Makerere University, Kampala

Jun 2006 – Jun 2007, Researcher/Gender Specialist: African Peer Review Mechanism for the NEPAD – National Planning Authority under the Socio-Economic Pillar – Assessing Government progress in implementing international and regional commitments for gender equality

Feb 6th – 28th 2006, Senior Researcher: Evaluation of Government's implementation of the Beijing Platform for Action implementation in the Eastern African Sub-region by EASSI¹

Jan 2006 to Dec. 2007: Coordinator, Commonwealth conference Women's Affairs meeting, EASSI: Co-ordination of the Network's activities, Programme Development and implementation, Resource Mobilization, recruitment of volunteers, Organization of the 8th Women's Affairs Ministers Meeting that took place in June 2007.

2003 – **2005**, **Gender Specialist/Lead Researcher:** African Gender and Development Index (AGDI) field trials in Uganda - by the United Nations Economic Commission for Africa [UNECA]) – An evaluation of government implementation of international commitments for gender equality.

Nov/Mar. 2000, Researcher: Forum for African Women Educationalists (FAWE) – An assessment of the status of corporal punishment in selected schools in Uganda

Aug. 1999, Researcher: Assessing Gender Budgeting in the Uganda Education Sector – Research Project by Forum for Women in Democracy (FOWODE)

1997: Girls' Education Specialist, Ministry of Education and Sports: Reviewing documents on the education system of Uganda and the current efforts by the government of Uganda, other regional and international research findings and experiences to increase participation of girls in basic education. Hold discussions with relevant stakeholders and NGOs dealing with the education of girls. Develop cost-effective strategies of increasing girl's participation in education. Prepare a discussion paper which critically analysed the current situation of girls participation and retention in education at all levels and the way forward in regard to girls basic education.

Other Researches Conducted

 Apr 2008 - Feb 2009: Gender Dimension of Community Involvement in Sexuality Education in Contemporary Uganda – Sida/SAREC Interdisciplinary Research Study, Makerere University, Kampala.

¹ EASSI is the Eastern Africa Sub Regional Support Initiative for the Advancement of Women



- 2003 2005: Exploring the Gender Dynamics of Sexuality Education in Uganda's Secondary Schools" Research leading the award of the Doctor of Philosophy (Gender Studies) of the University of Cape Town
- 1996: Socio-economic and cultural determinants of family planning use in Luwero Triangle.
- 1997: The study of schoolgirl dropout in Uganda: Family and attitudinal constraints to girl's education.
- 1997: Constraints to Health management by mothers in Rural families in Uganda
- 1999- 2000: The use of corporal punishment and its impact on the education of children in Uganda's primary schools"

GENDER TRAININGS CONDUCTED (Consultancies)

Nov. 22 – 29, 2014 – Gender Trainer: Intergenerational Gender Training for the International Criminal Court (ICC) staff at The Hague, Netherlands.

Nov. 2011 – Trainer: Gender Training for the GIZ staff - Gender Mainstreaming in Development projects and programmes and gender budgeting for German Cooperation staff in the different sectors – from Uganda, Rwanda and Southern Sudan.

Nov 2009 – Trainer: Gender, Culture and Sexuality – Capacity building of Young Women in Leadership skills organised by Forum for Women in Democracy (FOWODE).

Feb 2010 – Trainer: Gender Mainstreaming in Climate Change Adaptation in Africa (CCAA) for the International Development Research Centre (IDRC-Nairobi) project beneficiaries – in Naivasha, Kenya

Jan 2009 – Trainer: Gender Mainstreaming in Climate Change Adaptation in Africa (CCAA) for the International Development Research Centre (IDRC-Nairobi) project beneficiaries – in Kampala, Uganda

Oct – Nov 2008 – Trainer: Gender Mainstreaming in National Development Plan – Conducted a gender training for Government and Civil Society Officials for sectors: Agriculture; Education and Sports; Health; water, environment and sanitation; Justice, Law and order; and Social protection sector.

Jan 2008 – Trainer: Gender Mainstreaming in Climate Change Adaptation in Africa (CCAA) for the International Development Research Centre (IDRC-Nairobi) project beneficiaries in Dakar, Senegal

1997 - Trainer, Action for Development (ACFODE) Family Life Education (FLE) for parents, teachers and students in Kampala and rural primary schools in Luwero and Rukungiri districts.

OTHER ASSIGNMENTS/CONSULTANCIES UNDERTAKEN

2014/2015 Developed a Strategy for Ending Child Marriage and Teenage Pregnancy in Uganda – for the Ministry of Gender, Labour and Social Development supported by UNICEF

May 2012 Developed a strategy for Mainstreaming Gender and Equity Issues into Road Construction and Maintenance for The Uganda National Roads Authority (UNRA)

Sep 2010 - Development of a Gender Policy for the Friends of the Earth Africa (FOEA).

Developed a gender mainstreaming guideline for integrating gender into the University curriculum – for Makerere University, Kampala-Uganda

2009 Developed a Gender Training Manual for Gender mainstreaming in Climate Change in Africa – for the International Development Research Centre (IDRC), Nairobi

Apr 2000 Participated in developing of the Gender Budget Training manual at FOWODE

1999/2000 Participated in developing a Referendum civic education training manuals with other organisations and the Electoral Commission

PUBLICATIONS

- 1. Tumushabe J., C.A. Barasa, F.K. Muhanguzi and J.F. Otim Nape (1999) **Gender and Primary schooling in Uganda**, MOES/IDS London UK.
- 2. Baguma P. and F.K. Muhanguzi (1999) Gender Inequalities in Education, Education Policy and the Budget in Uganda, Gender Budget Project FOWODE.

Articles in refereed Journals

- 3. **Muhanguzi, F.K** 2011. Gender and Sexual Vulnerability of Young women in Africa: Experiences of young Girls in Secondary Schools in Uganda, *Journal of Culture, Health and Sexuality*, 13: 6, 713 725.
- 4. **Muhanguzi**, **F.K**., Bennett J. H.R.D Muhanguzi 2011. The Construction and Mediation of Sexuality and Gender Relations: Experiences of Girls and Boys in Secondary Schools in Uganda, *Feminist Formations*, 23:3, 135 152.
- 5. **Muhanguzi**, **F.K**. and Ninsiima, A. K. 2011. Embracing Teen Sexuality: Teenagers' Assessment of Sexuality Education in Uganda, *Agenda*, 25:3, 54 63
- 6. Ahumuza, S. E., J.K.B. Matovu, J. B. Ddamulira and **F.K. Muhanguzi** 2014. Challenges in accessing sexual and reproductive health services by people with physical disabilities in Kampala, Uganda. *Reproductive Health*, 11 (59), 1-9.
- 7. **Muhanguzi**, **F.K. 2015**. "Sex is sweet" Women from low-income contexts in Uganda talk about sexual desire and pleasure. *Reproductive Health Matters*, 23(46), 62-70
- 8. **Muhanguzi**, **F.K.**, 2017. Governance of Social Protection Initiatives to address gendered poverty in Uganda: Beyond mere tokenism of women on governance committees, *Policy in Focus*, 14 (1), 18 20
- 9. **Muhanguzi, F.K.,** G. Bantebya Kyomuhendo and C. Watson, 2017. Social institutions as mediating sites for changing gender norms: Nurturing girl's resilience to child marriage in Uganda. *Agenda*, 112/31(2), 109 -119
- 10. Mootz, J.J., F. K. Muhanguzi, P. Panko, P. M. Onyango Mangen, Milton L. Wainberg, Ilana Pinsky and Kaveh Khoshnood, 2018. Armed conflict, alcohol misuse, decision making, and

intimate partner violence among women in North-eastern Uganda: a population level study. *Conflict and health*, 12 (37), 1-11.

Peer Reviewed Book Chapters

- 11. **Muhanguzi, F.K**; J. Ahikire, S. Gerrad and L. Nordbroend, 2014. An Introduction: Partnerships and Social Justice: Research and Academic Collaboration between North and South on Gender, Poverty and Social Transformation, in Grace Bantebya Kyomuhendo, Florence Kyoheirwe Muhanguzi, Josephine Ahikire and Sirri Gerrad (eds), *Gender, Poverty and Social Transformation: Reflections on Fractures and Continuities in Contemporary Uganda*. Kampala: Fountain Publishers.
- 12. **Muhanguzi, F.K.,** 2014 "Sex Is Sweet": Low-Income Women in Uganda Talk About Sexual Desire And Pleasure, in G. Bantebya Kyomuhendo, J. Ahikire, .F.K. Muhanguzi and Sirri Gerrad (eds), Gender, Poverty and Social Transformation: Reflections on Fractures and Continuities in Contemporary Uganda. Kampala: Fountain Publishers.
- 13. **Muhanguzi F. K**., 2018. Governance of non-state social protection initiatives for addressing gendered poverty in Uganda: Beyond counting of women on Governance Committees. In Awortwi Nicholas and Gregor Waltter-Drop (eds) 2018. Non-State Social Protection Actors and Services in Africa: Governance Below the State, Routledge: London. 117 134
- 14. Watson, C. G.B. Kyomuhendo, and **F.K. Muhanguzi**, 2018. "The paradox of change and continuity in social norms and practices affecting adolescent girls' capabilities and transitions to adulthood in rural Uganda." In C. Harper, N. Jones, A. Ghimire, R. Marcus and G.B. Kyomuhendo (eds) Empowering Adolescent Girls in Developing Countries: Gender Justice and Norm Change, Routledge: London. 83-101
- 15. Kyomuhendo, G.B, F.K. Muhanguzi and C. Watson, 2018. "From national laws and policies to local programmes: obstacles and opportunities in communications for adolescent girls' empowerment in Uganda." In C. Harper, N. Jones, A. Ghimire, R. Marcus and G.B. Kyomuhendo (eds) Empowering Adolescent Girls in Developing Countries: Gender Justice and Norm Change, Routledge: London 102-119
- 16. **Muhanguzi**, F.K. 2019. Women and Girls Education in Africa in O.Yacob-Haliso and T.Falola (eds). *The Palgrave Handbook of African Women's Studies*. Palgrave Macmillan (1-18).
- 17. Kyomuhendo G.B., **F.K. Muhanguzi** and Chase E. 2019. Children and Young People's Experiences of Managing Poverty-Related Shame in Uganda and the United Kingdom, In K. Roelen, R. Morgan and Y. Tafere (eds.) *Putting Children First New Frontiers in The Fight Against Child Poverty in Africa*. Ibidem-Verlag, Stuttgart.
- 18. **Muhanguzi, F.K.** and G.B. Kyomuhendo, 2021. "Teenage Pregnancy and social inequality: An impediment for achieving schooling for all in Uganda" In P. Rose, M. Arnot, R. Jeffery, and N. Singal (eds) Reforming Education, Challenging Inequalities in Southern contexts: Research and Policy in International Development. Routledge: London. Pp 165-184
- 19. Musiimenta, P., **Muhanguzi, F.K** and J. Ahukire, 2021. At the crossroads: Educated women negotiating marital dilemmas in Urban Uganda. In G. Motsaathebe (ed) Education in Africa: Perspectives, opportunities and challenges. Nova Science Publishers: New York pp 149-177
- 20. Kavuma, N.S, Muhanguzi, F.K., Bogere, G. and Cunningham, K. 2022. Entrepreneurial Literacy as a Pathway to Economic Empowerment of Rural Women in Uganda. In Wamboye F.E and Fayissa, B. (eds), The Palgrave Handbook of Africa's Economic Sectors, Cham: Palgrave Macmillan PP 197-216.
- 21. Kavuma, N.S, Muhanguzi, F.K., Bogere, G. and Cunningham, K. 2022. The Untapped Resource: Engaging Men in Supporting Women in Business in Uganda. In Wamboye F.E and

Fayissa, B. (eds), The Palgrave Handbook of Africa's Economic Sectors, Cham: Palgrave Macmillan PP 509 – 529.

Edited Books

- 22. Ebila F., and F.K. Muhanguzi 2006. (eds)Women, Culture and Creativity. Kampala: Fountain Publishers.
- 23. Kyomuhendo Bantebya, G., **F.K. Muhanguzi**, J. Ahikire and S. Gerrad (eds), 2014. *Gender, Poverty and Social Transformation: Reflections on Fractures and Continuities in Contemporary Uganda*. Kampala: Fountain Publishers.

Working Papers

24. **Muhanguzi, F.K**, Muhumuza, Fred K. and Okello, J., 2016. Governance of Non-State Social Protection Initiatives: Implications of addressing gendered vulnerability to poverty in Uganda. PASGR Working Paper 006, Nairobi.

SHORT COURSES AND WORKSHOPS ATTENDED

1994	Research Methodology and Project Formulation under The Land Access Project, a collaborative programme of Research and Training, Makerere University, Kampala
1994	Communication and Writing skills
1995	Participatory Research Methodology.
1996	Training of Trainers in Family Life Education.
1996	Organisational Management
1997	Report and Minute writing
1997	Communication Campaign Design
1997	Participatory Rural Appraisal /Participatory Learning Action (RRA/PLA)
1997	The use of Social Data for Poverty Reduction Policy
1998	Education Planning and Research Workshop in IIEP, Paris (France)
1998	Guidance and Counselling
1998	Training of Trainers Workshop in leadership skills – ACFODE
1998	Certificate Course on Gender and Development at the Institute of
	Development Studies (IDS) University of Sussex, United Kingdom
1998	Gender and Primary Schooling in Africa in Bamako, Mali
1999	Training of trainers Workshop for civic educators – ACFODE

APPOINTMENTS TO GOVERNANCE/ADMINISTRATIVE POSITIONS

2000 2002	Member of the Board of Directors of Action for Development (ACFODE)
2001 2003	Member of the Board of Advisors of the American Biographical Institute, USA
2006 - 2008	Chairperson of the Board of Directors – Action for Development (ACFODE)
2009 - 2011	Member of the Board of Directors for Action for Development (ACFODE)
2009 - to date	Chairperson of the Board of Directors, National Association for Women's Action
	in Development (NAWAD)